

Ohio Oil and Gas Association

2009 Fall Technical Conference

CompManagement, Inc.

A Sedgwick CMS Company



Sedgwick CMS

Group Rating Timeline - 2010

- September – November: Marketing of OOGA Program (AC-3s)
- November- December: Group Invitations / Quotes mailed to employers
- December – February: Enrollment of employers
- February 26, 2010: Filing of Group Program with BWC

BWC Rule Changes

- **Credibility Table**
 - 77% for 2009, 65% for 2010
- **“Break Even Factor”:**
 - 31.1% for 2009
 - Unknown for 2010
- **Salary Continuation – BWC looking to no longer suppress the reserve, potentially for claims incurred January 1, 2010**

Deductible

- BWC will pay the claim costs in full and bill the employer monthly up to the deductible limit. Reimbursement to BWC must occur within 28 days of invoice date.
- Deductible per claim limits:
 - \$500, \$1,000, \$2,500, \$5,000, \$10,000
- Discount Range: 1.4% to 26% (based on deductible and industry type)
- Salary Continuation is not permitted with this program.
- Deadline: May 31, 2010

Group Retrospective Rating

- How does it work?
 - Allows employers to pool/share risk
 - Safety is key to successful program
 - Can use salary continuation
 - Employers pay individual premiums to BWC
 - BWC compare total premiums paid to total developed losses in that year, resulting in dividend or assessment
 - Deadline: April 30, 2010
- More strict underwriting criteria
 - Historical claims costs
 - Safety program in place
 - Transitional work program in