

# Where Do We Start?



**CompManagement, Inc.**

A Sedgwick CMS Company

## “THAT’S NOT MY JOB”

This is a story about 4 people named everybody, somebody, anybody and nobody. There was an important job to be done and everybody was sure that somebody would do it. Anybody could have done it, but nobody did it. Somebody got angry about that because it was everybody’s job. Everybody thought anybody could do it, but nobody realized that everybody wouldn’t do it. It ended up that everybody blamed somebody when nobody did what anybody could have

# Safety

- Is this your Safety Program?
- I Hope Not!!!

# Top 10 Violations Cited

<b>Standard</b>	<b># Cited</b>	<b># Insp.</b>	<b>Description</b>
1910.1200	62	35	Hazard Communication
1910.146	54	10	Permit-Required Confined Spaces
5(a)(1)	52	40	General Duty Clause (Section of OSHA Act)
1910.132	42	30	Personal Protective Equipment, General
1910.305	42	24	Wiring Methods, Components, and Equip. for General Use
1910.23	40	31	Guarding Floor & Wall Openings & Holes
1910.134	39	11	Respiratory Protection
1910.151	37	34	Medical Services & First Aid
1910.141	33	27	Sanitation
1910.157	30	26	Portable Fire Extinguishers

**Source:** IMIS Database - FY 2005 (Federal only).

# Where do we start?

- Do you have these written programs in place?
- Has documented training been completed

# Safety

- Do you have written Safety Rules that everyone understands
- Do you have a disciplinary Action policy that is enforced
- Do you have daily Tool Box talks at your jobs sites

# Accidents and Lost Time Days

Days away from work	Number	% Total
1 Day	30	3.4
2 Days	40	4.5
3-5 Days	70	8.0
6-10 Days	40	4.5
11-20 Days	140	15.9
21-30 Days	80	9.4
31 or More Days	490	55.7
Median Days	32	n/a

# Workers Comp Claims Cost Money

- If your Workers Comp Premium is \$20,000 and you operate at a 2% profit margin
- You must generate \$1,000,000 just to off-set the cost of Workers comp.
- What is your premium rate?????

# Safety

- This is the reason you need to have written safety programs, training and personnel that understands the importance of Safety

# Remember

- You can be in OSHA compliance and still not have a stellar Safety Program
- Safety needs to be a part of the culture of your company

# Questions??

## Thank You for your time

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RISK SERVICES

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